

Newsham Primary School
Accessibility Plan



Date Written:	September 2019
By:	Mrs Anne-Marie Armstrong
Adopted by Governors:	To be adopted in this latest version in October 2019
Date of Review:	November 2022

This policy has been written in alignment with our school vision and ethos.

This Policy is a statement of the aims, principles and strategies for an Accessibility Plan at Newsham Primary School. The Policy was originally developed in October 2014 through a process of consultation with teaching staff. It was approved by the governing body on November 11th 2014. A schedule for the review of this, and all other, policy documents is set out in the school's policy review cycle this and will now be reviewed annually.

This Plan reflects the requirement for an Access Plan under current equalities legislation.

The duty under the Equality Act 2010 is that schools collect and publish equality information, and publish equalities objectives. This duty has existed since April 2012. However, guidance makes it very clear that schools continue to have a duty to produce an Accessibility Plan which must be implemented. Schools' plans should reflect their intention to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of schools to enable disabled pupils to take better advantage of education, benefits, facilities and services provided, and
- Improve the availability of accessible information to disabled pupils.

Access Plan for Newsham Primary School from September 2019-2022

Introduction

The Equality Act 2010 replaced previous discrimination law and provides a single piece of legislation covering all the types of discrimination that are unlawful.

Schools and Local Authorities have to carry out accessibility planning for disabled pupils.

Our school's accessibility plans are aimed at:

- Increasing the extent to which disabled pupils can participate in the curriculum
- Improving the physical environment of schools to enable disabled pupils to take better advantage of education, benefits, facilities and services provided, and
- Improving the availability of accessible information to disabled pupils

We recognise the need to provide adequate resources for implementing plans and will regularly review them. Our school's previous access plans were incorporated into a Single Equalities Scheme and build on those foundations. This accessibility plan includes data and consultation from those schemes where they continue to be relevant.

Notes

The definition of disability under the law is a wide one. A disabled person is someone who has a physical or mental impairment that has an adverse, substantial and long term effect on their ability to carry out normal day to day activities.

The definition includes people with a Hearing or Visual Impairment, Cerebral Palsy, Muscular Dystrophy, mental health issues and incontinence. People with ADHD, Autistic Spectrum Disorder, Downs Syndrome and Hydrocephalus are included. Medical conditions such as Cystic Fibrosis, severe Asthma, Diabetes, Cancer, Multiple Sclerosis, Epilepsy, Sickle Cell Anaemia and HIV are deemed disabilities. Facial disfigurement, severe Dyslexia, gross obesity and diagnosed eating disorders are all included.

If a person has been disabled in the past (for example, cancer recoverers and people with a history of mental illness) they are still covered by the legislation for the rest of their life. It is likely that every school has disabled pupils, staff members and service users.

Vision and values

Our School fully supports the vision of Northumberland Children's Services, namely:

- We believe that all children and young people have the right to be healthy, happy and safe; to be loved, valued and respected; and to have high aspirations for their future.

Our school endorses the Northumberland's Inclusion definition that says:

Northumberland County Council is committed to improving access for all disabled pupils and prospective pupils. We believe that all disabled pupils have a right not to be discriminated against in the provision of education and associated services in schools, and in respect of admissions and exclusions. Wherever possible, disabled pupils should have the same opportunities as their non-disabled peers in their access to education. The child/young person is at the heart of everything we do. For schools we will promote the strategy to improve access through our overall inclusion programme and through specific guidance and training for headteachers and senior leaders, and for governors.

We will promote the principle that inclusive schools provide for all pupils, through increasing access and removing barriers to learning.

Our School Vision

Our school provides a happy, secure, forward thinking and enthusiastic environment where everyone flourishes. We voice our views openly and honestly because we know our beliefs and ideas will always be valued. Ongoing reflection and a continual pursuit of excellence underpin our continual improvements and the high expectations that impact on all areas of our work. Learners are considerate and cooperative and take great pride in the success of their learning environment. Both adults and children are supported by clear and consistent systems and structures. Our organised and purposeful ethos encourages the highest degree of effort in all that we do.

We incorporate a range of both established and proactive teaching and learning strategies that meet the needs of our pupils. We are committed to the highest standards in all areas of the curriculum and recognise the importance of attainment in Literacy, Numeracy and the use of ICT to support lifelong learning. Our curriculum offers challenge through fun, relevant learning activities, which cater for a variety of learning styles and the range of needs and abilities within each class. Our staff and children are justifiably proud of the approachable, enthusiastic and fair relationships they foster within school. Children have a high sense of self worth.

As an outstanding school we encourage positive change and are prepared to take risks within a safe environment. We know that at times we all need to go beyond the boundaries of our "comfort zone" but high quality training and our willingness to share best practice support our development. Active liaison and the commitment to relevant partnerships within and outside our learning environment enhance our work still further.

Lines of communication that operate within and extend from school are clear and open. Consultation with all major stakeholders is an integral feature of key developments. Critical thinking, enquiry and evaluative thought are actively encouraged and the democratic process is evident in systems and structures throughout school.

Our school is proactive, dynamic, supportive and hard working. It provides enrichment and fulfilment for all.

A set of core values underpin all our work. Each of us should ensure these values are reflected in what we do on a daily basis.

OUR CORE VALUES

- Open, honest & approachable
- Children have high sense of self worth
- Clear, consistent structures

THE PRINCIPLES WE WILL FOLLOW TO ACHIEVE OUR VISION

- Lead a balanced life
- Teach brilliantly

The nature of Newsham Primary School's population:

- We have around 446 mainstream pupils from Nursery to Year 6 and 70 full and part time staff members including 21.41fte teachers. NB - This is the latest NOR data (updated September 2019)

The School Environment

The school is new purpose build two storey accommodation.

Many pupils with quite complex medical needs are attending mainstream settings now and staff will receive training from Health professionals and volunteering to carry out procedures as and when this is required.

From time to time we have children with disabilities and have developed the school building accordingly

- All doors are painted in a darker colour (blue or green) to ensure visually impaired children can see the openings.
- We offer all policies and documentation in bigger text to parents who are visually impaired should they require it.
- Two allocated parking spaces for the parents of disabled pupils are provided, as is ensuring that the spaces are not used inappropriately, or blocked by other vehicles. The access into school from the parking space is level with no obstacles.
- Dropped kerbs are installed where necessary.
- Schools have a responsibility to provide auxiliary aids and services for disabled pupils and this can include specialist equipment. We provide a range of learning support material for children to access the curriculum where necessary such as pencil grips, scissors etc. We provide specialised cutlery for children to use at lunch time if required.

Awareness of staff

All staff are aware of the needs of individual children and have regular training to support the needs of children in school, e.g. physiotherapist training for disabled pupils. Work with healthcare workers to support toilet training etc. New staff will have an induction meeting about children's needs.

All children in school are included, disabled children are encouraged to take a full and active part in school life, e.g. sports day, performing in concerts, educational visits etc. Support is given to children who can not attend school for medical reasons e.g. home tuition. Afterschool clubs are available for all children.

We have policies in place and a named person to administer medicines and care. We have a strong Anti-Bullying Policy to ensure all children feel safe and included.

All children with Special Needs or a disability will be offered a broad and balanced curriculum that is tailored to meet their needs e.g. speech therapy, PSHE, visual timetables, social stories etc.

Access to the curriculum

All areas of the curriculum are available to pupils regardless of their disability. If an activity cannot be made accessible or would be inappropriate then an alternative activity will be made available. Handwriting practice might be inappropriate for a disabled pupil but practising keyboard skills would be a suitable and valuable alternative. Planning to improve access to the curriculum will include identifying reasonable adjustments to offer an equality of opportunity.

Depending on the impairments of disabled pupils, planning specific staff training improves access to the curriculum. Training is available from a number of sources.

Purchasing specialist equipment will increase access to the curriculum for disabled pupils. Where necessary based on the individual needs of pupils we will purchase any specialist equipment in order for all children to access the curriculum.

Reviews of the participation of disabled pupils during lesson observations will inform future developments in inclusion.

Planning to use tools such as the Index for Inclusion can help a school improve access and raise awareness.

Access to school visits can be problematic for some disabled pupils. Reviews and investigating more accessible venues and transport providers will be valuable, as will better forward planning and a creative approach to staffing.

Access to written information

We provide additional support for learners with reading difficulties.

Raising awareness of font size and page layouts will support pupils with visual impairments.

Auditing the school library to ensure the availability of large font and easy read texts will improve access.

Auditing signage around the school to ensure that is accessible to all is a valuable exercise.

Accessibility Plan for Newsham Primary School from September 2019-2022

Buildings

	Area	Action to be taken	Time scales	Resources	Responsibility	Monitoring and evaluation
School Approach	Approaching the school	Maintain clear visibility and access. Signage to remain unobstructed by plants and trees.	Ongoing	Additional referrals to our ground maintenance service as required.	HT	Governors
Car parking	Provide suitable car parking bays for disabled visitors (Marked out)	Continue to monitor use of designated bays to ensure access for disabled visitors.	Ongoing	N/A	HT	Governors
Entrance	Maintain clear, visible and accessible entrances to school	Access checked	Ongoing	N/A	HT	Governors
Corridors	Check corridors on a regular basis for access	Access checked	Ongoing	N/A	All staff	Governor health and safety audit.
Doors	All doors have unblocked windows providing views into all areas.	Continue to ensure nothing is placed on door vision panels to block view.	Check on regular basis	N/A - awareness raising	All staff	Governor health and safety audit.

Curriculum

Area	Action to be taken	Time scales	Resources	Responsibility	Monitoring and evaluation
Differentiated curriculum	Ensure that the implementation of the national curriculum maintains teachers' understanding of a differentiated curriculum for all children.	Ongoing and monitored by SLT and Subject Leaders	Designated staff meetings through directed time.	Head teacher, SENDCo	Evidence trail by SENDCo to see inclusion and an inclusive classroom. SENDCo and report to Governors. Governors' Strategic Sub Committee.
Deaf awareness	Updated and refresher staff training to deal with this will be swiftly instigated when required.	Ongoing	Staff development	Head teacher, SENDCo	
Training to support disabled pupils	Updated and refresher staff training will be provided to meet the specific needs of individual children. Ongoing assessment of individual pupil's need will result in further staff training as required.	Ongoing	Staff time and training needs analysis	SENDCo	HT
Specialist equipment	Specialist equipment to be identified and provided according to individual pupil's needs.	Where necessary		HT/SENDCo	Governors Resource Committee
To recognise pupil diversity through lesson delivery and techniques	Ensure that the implementation of the national curriculum from maintains	Staff development	Staff time and PHSE subject leader release time.	HT, AHT with responsibility for curriculum and PHSE subject leader.	Report to Governors in HT report

	teachers' understanding of diversity. Implementation will be evident through cross curricular links and specific PSHE teaching.				
Training needs of all staff	Regular support for teachers and support staff to enable them to respond effectively in relation to named conditions that children might have.	Ongoing	Staff training sessions planned over the year (beginning with initial training when required at the start of each academic year),	HT	Governors

Alternative Formats

Area	Action to be taken	Time scales	Resources	Responsibility	Monitoring and evaluation
Alternative Formats	Ensure that all parents are aware through Newsham News and Newsham Primary School website that large type formats of any school produced documentation can be made available. School can provide help with reading any documentation.	Regular reminders in Newsham News	N/A	HT	Governors' Strategic and Resources Sub Committee.
Policies to include foot note about larger print	As policies are reviewed a foot note to be added about larger print.	Ongoing		Subject leaders and HT	Governors and Strategic Resources Committee.

Good print guidelines	Wherever possible, try to follow the good print guide lines. - see attached	Ongoing		Everyone who is providing information	Monitored by HT
-----------------------	---	---------	--	---------------------------------------	-----------------

Good Print Guidelines.

Font size

Most fully sighted people can read 12 point font easily. Visually impaired people will need different sizes depending on their level and type of vision. It is not correct to assume that the larger the font the better – this is fine for some, but others, for example those with a small field of vision, might prefer a smaller font. If you are printing for individuals, it is best to ask them their preferred font size. Font size 14 is a good size to use to cover as many people as possible.

Font type

Always use a plain, sans serif font such as Calibri, Arial, Tahoma or Verdana or Comic Sans. Letters should be evenly spaced.

Font style

Never print anything using all capital letters. A mixture of upper- and lower-case letters, like on this page, is easier for everyone to read. Use bold weight for emphasis; avoid using italics as much as possible. Letters and words should be spaced conventionally. Leave extra spaces between lines of text and between paragraphs for greater clarity.

Alignment

Do not use right-justified text, as this can cause irregular spacing. Use left or central alignment only.

Colour

Use dark ink on light paper – black on pale yellow is particularly good for people who are troubled by glare. Alternatively, use light coloured text on a dark background – yellow on black or dark blue is best. Never use dark ink on dark paper or light ink on light paper.

Enlarging

It is possible to enlarge print using a photocopier, but this can result in a grainy image and oversized paper. Always print the correct font size directly from a laser or ink jet printer where possible.

Paper

Choose paper with a matt finish where possible. Glossy paper produces glare that may cause reading difficulties. Thin paper should be avoided as print can show through from the other side.

Images

Never print text over patterns, photographs or illustrations.

Try to position any images so that they do not confuse the flow of the text.

Individual needs

Different people will have different needs – visually impaired people will have different levels and types of vision. Dyslexic people may also have different needs. If you are producing documents for individuals, it is usually best to ask what their preferred format is. After all, with modern word processing packages, it is easy to manipulate text and give everyone exactly what they want.